

QHSE Policy September 2025

Introduction

MAG45 delivers integrated supply solutions for maintenance, repair and operations parts (MRO) and the tail of the bill of materials (BOM). By optimizing supply chains, we reduce Total Cost of Ownership (TCO) and enable customers to focus on their core business activities. As The Reference in integrated supply, we provide high-quality products, services and solutions through efficient and effective processes.

QHSE Mission

MAG45 wants to continuously improve services and processes while ensuring the safety and wellbeing of our personnel, contractors and partners while minimizing our impact on the environment.

We are committed to:

Safety

- Ensuring a safe working environment by identifying, eliminating and preventing risks.
- Investigate all (near) incidents to understand the root cause in order to prevent recurrence.

Health

- Encouraging a healthy work-life balance and providing ergonomical workplaces.
- Preventing physical and mental health issues related to work activities and work environment.

Environment

- Reducing our impact on the environment by promoting ESG best practices.
- Ensuring our business complies with acts, laws, regulations and other applicable requirements.

Quality

- Providing high quality services to our customers and relevant stakeholders.
- Requiring high quality services and products from suppliers and contractors.
- Maintaining a high level quality system according to the standards; ISO9001 & ISO14001.

Continuous improvement

At MAG45 we find it important that all employees demonstrate Quality, Health, Safety and Environment (QHSE) leadership, accountability and commitment. We believe QHSE is the responsibility of all personnel.

We are committed to continuous improvement in all aspects of Quality, Health, Safety, and Environment. This is achieved through regular monitoring, audits and risk assessments, as well as by encouraging employee involvement and innovation. We review our objectives and performance on an ongoing basis to identify opportunities for improvement, implement corrective and preventive measures and ensure compliance with ISO 9001 and ISO 14001 standards. This policy provides us with a framework for establishing these objectives.

Bauke Zeinstra

CEO MAG45